



2020
PROSPECTUS



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EXPLANATION

Tōia mai ngā tāonga a ngā mātua tīpuna. Tuia i runga, tuia i raro, tuia i roto, tuia i waho, tuia te here tāngata. Ka rongo te pō, ka rongo te ao. Tuia ngā rangatahi puta noa i te motu kia pupū ake te mana Māori motuhake. Ko te kotahitanga te waka e kawē nei te oranga mō ngā whānau, mō ngā hapū, mō ngā iwi. Poipōia te rangatahi, ka puta, ka ora.

The name 'Tuia' is derived from a tauparapara (Māori proverbial saying) that is hundreds of years old. This saying recognises and explains the potential that lies within meaningful connections to: the past, present and future; to self; and to people, place and environment.

The word 'Tuia' means to weave and when people are woven together well, their collective contribution has a greater positive impact on community. We as a rangatahi (youth) leadership programme look to embody this by connecting young Māori from across Aotearoa/New Zealand - connecting passions, aspirations and dreams of rangatahi to serve our communities well.



TUIA OVERVIEW

Tuia is an intentional, long-term, intergenerational approach to develop and enhance the way in which rangatahi Māori contribute to communities throughout New Zealand. We look to build a network of support for rangatahi to help them contribute to their communities. This is done through developing relationships between a diverse range of rangatahi throughout the country that recognises, accepts and celebrates diversity.

Three pou make up the Tuia rangatahi experience:

1. Mentoring
2. Community contribution
3. Wānanga

At a local level, a mayor will select a rangatahi Māori from their district who they will develop a mutually beneficial mentoring relationship with, in order to enhance their ability to contribute well to community. This will happen on a monthly basis, involving both informal meetings and participation at formal occasions. The relationship will also provide both parties with the opportunity to gain a deeper insight into inter-generational issues, cultural values and experiences.

Selected rangatahi will be expected to undertake a 100 hour community contribution project in their respective communities.

Rangatahi will also attend five wānanga in different parts of the country over the year to build networks, obtain support and have exposure to a diverse range of people from across the country.



RANGATAHI SELECTION

Who is eligible for the programme and how will they be selected?

The Mayor will select a young Māori using the following criteria.

The rangatahi selected must:

- be aged between 18-25 years old;
- be actively involved in contributing to the wellbeing of their community at some level;
- be able to commit to being involved in this part-time programme of three three-day and two four-day wānanga (leadership forums) over a period of 12 months;
- have support from others to participate in the programme (whānau/hapū/pakeke/employers/community etc.);
- be open minded and willing to contribute to discussions and workshops;
and
- be well organised and have the ability to manage their time and commitments effectively.



SELECTION PROCESS

Each participating Mayor in partnership with their community and past rangatahi participant (where applicable) will select the candidate against the criteria outlined on the previous page. Each Mayor will determine what process they deem to be the most effective in order to identify their candidate.

Selection process examples are:

- Personal application (e.g. essay / presentation)
- A nomination and selection process
- A personal choice
- In consultation with community groups
- On the advice of iwi and hapū groupings
- On the advice of the council's community development advisors

Mayors should consider the following:

- Compatibility (shared interests)
- Gender (may be relevant)
- Connection to the community

NB: A Tuia Mentoring Mayoral Toolkit guide is available and will be distributed to those participating Mayors. This will include a range of strategies and experiences Mayors can use to support the development of their rangatahi.



MAYORAL/MENTOR EXPECTATIONS

Mayors/mentors who agree to become a mentor recognise the potential this approach has to effect long-term positive change in the life of the rangatahi they are mentoring and through them, many communities around the country.

Mayors/mentors will be required to:

- meet with the young person at least once a month;
- involve the young person in community activities that will assist their development as a leader;
- financially support the young person to attend five wānanga (leadership forums) per year. (Domestic transport costs only: approx. \$800 - \$3000 per year - variance in cost is largely relative to geographical considerations – earlier bookings beneficial);
- attend a one day mentoring training opportunity (optional).



“My participation as a Mayor in the Tuia programme has meant for me a better understanding of the quality of young Māori leaders that we have in Aotearoa. The national network and the types of relationships that are built is amazing to see.”

Malcolm Campbell Kawerau District Mayor

RANGATAHI EXPECTATIONS

Young people who agree to take part in the programme will make the most of this unique opportunity by participating in all of the planned activities and meetings.

The young people will commit to:

- Meet with their Mayor at least once a month;
- Be involved in additional community events at the invitation of the Mayor (where practical);
- Attend three three-day and two four-day wānanga (leadership forums) per year;
- Community contribution project(s) over a 12 month period (approx 100hrs).



COMMUNITY CONTRIBUTION

General Guidelines

Hours

- The expected commitment for this is approximately 100 hours for the year, which equates to approx. two hours per week.
- There is no need to record hours of community contribution - the focus is on giving to the community rather than fulfilling a requirement.
- The hours can be made up of many small projects, one large project or a combination.

NB: Many rangatahi are already contributing to their communities - if this is the case for your rangatahi, then those contributions would count towards those 100 hours.

Projects aim/nature

- There are no strict requirements for the aim or nature of the contribution activity. See next page for examples of past community contribution projects.
- The benefits of this is for rangatahi to be able to share their experience, practice new strategies, obtain peer support and demonstrate leadership skills.

Reporting

- While not a formal requirement, some form of reflection about service activities is recommended.



EXAMPLES



Jazmin Henare volunteered services weekly to I.H.C health care. Mentoring young people suffering from intellectual disabilities in order to help them adapt to modern technology.

Mentored by Stevie Chadwick Mayor Rotorua 2014.



Bryan Rawiri Lions fertiliser drive for Matamata College netball/ rugby teams and Pohlen hospital being the benefactors of this effort; IHC golf tournament was to create awareness and raise funds for their local Charity. Raising funds for various charitable causes; daffodil day (cancer awareness) and purchasing bibles for developing countries in the south pacific.

Mentored by Jan Barnes Mayor Matamata Piako 2014



Joel Mudford - Re-established the Māori club in his community after a 40 year absence, creating a safe place to learn Te Reo and for Māori in his community to reconnect with their culture.

Mentored by Tracey Collins Mayor Tararua 2017.



RANGATAHI STORIES



ANTOINETTE'S STORY

'I strive to live life to the fullest'

I am privileged and thankful to have been a part of the TUIA kaupapa. The new chapter has encouraged me to stretch further out of my comfort zone, explore new pathways and reignite my passion to learn Te Ao Māori.

The five wānanga that we attend throughout the year encompass five different concepts of learning within Māoritanga. Each wānanga are strategically located and share messages that everyone reflects differently.

The first wānanga TUIA i runga is introducing the meaning of TUIA. What can we do as Rangatahi Māori? Why are we here? Who are we weaving with? Questions and team bonding activities for us to get to know each other. One of the highlights of my trip in Te Kuiti was the



history of Kiingitanga. We visited the pā where the first Māori King was chosen with the many chiefs that came together. It was a significant moment for me as it was where my tipuna once stood.

The wānanga that I was most nervous about was the TUIA i roto. We had the choice to share our story and deepen our connection with one another. I am not a confident speaker and the idea of being vulnerable scared me. The tautoko given by my TUIA whānau gave me the courage to step up. When I let my guard down, I couldn't believe how comfortable I felt afterwards. It is hard to describe the way TUIA creates the safe space for us all to share. I will never forget the growth and connection I made after that wānanga.

Each and every wānanga has given me new learnings to incorporate within either my community, with my whanau, in myself or even in my classroom, as a primary school teacher. My first year with TUIA has been enlightening and now I strive to live life to my fullest, continue to absorb matauranga Māori and empower the rangatahi who are our future.

Antoinette Hapuku-Lambert

Mentored by Sandra Hazelhurst, Hastings Mayor 2018



MAUI'S STORY

'Scared but excited'

Over the whole year, this journey has been one of my scariest and most exciting adventures. I remember at the first wānanga, I was completely shocked. Coming from a completely different environment the year before at high school, I was completely out of my comfort zone. I remember at Tahaaroa seeing a packed room full of different people of different ages from different backgrounds. A person like me, who likes his space, who can be a bit nerdy, and at times can be a bit awkward, I thought I was completely out of place. But I was so wrong. The amount of things I have found in common - the passion for community, for Te Ao Māori, and the same obstacles faced has made me feel closer to the Tuia whānau. I honestly feel like I have another whānau in Tuia. The emotionally filled stories shared at Te Araroa, or the feeling of unity and teamwork when we did the community projects in Wellington. I am just amazed at the sheer amount of talent and drive in the rangatahi of this kaupapa. I've met talented writers, musicians, artists, performers, academics, leaders, dancers, entrepreneurs and that's just probably the tip of the iceberg. I'm so glad I didn't pass up this opportunity to participate this year, or else I honestly don't think I would end up being the person I am today. I always loved this whakatauki and I think it describes perfectly all of your pursuits and dreams that we rangatahi want to achieve, "Whaia te iti kahurangi, ki te tuohu koe me he maunga teitei." Ngā mihi, sei gente molto motivata e incredibile.

Maui Brennan

Mentored by David Ayers, Waimakariri Mayor 2017



PUAWAI 'S STORY

'Tuia has shaped me'

Trying to describe what Tuia is will never be an easy thing. Perhaps not describing it, describes it quite well. Tuia is an indescribable experience, journey, and vision. It feels like the first breath you take after surfacing from the water. The freedom, the enhancement of mauri, an intake of life and energy. It's the opportunity to meet a generation who is willing to help carry the load. Tuia allowed me space to breathe. I was no longer alone in my pursuit to help my people. There is a generation rising who are no longer willing to compromise on who we are as indigenous people of Aotearoa. There are rangatahi all over this nation that have and continue to find the courage to stand in the mana of their tūpuna for what is right. If you look broadly, this is an elegant moment of resilience and strength we are witnessing. Change is setting on our horizons as a country and Tuia is conscious of that. Through the weaving together of extraordinary people, deeply meaningful places, moments in time, purpose and vision – Tuia for many, changes not just lives, but the course of generations to come. As the days go on, our voices get louder, clearer, distinct and unwavering. We do not stand as individuals, we stand as 10,000 voices. Ancestors, brothers, sisters, children, the future. Tuia is a vision. It is the hands that are weaving together the harakeke of disconnected generations to their tūpuna. Hands that stretch wide and far until their knuckles go white trying to catch anyone who needs support. Hands that heal. You will never see Tuia wearing a cape, but they will always be there to give you seeds. We are 10,000 growing together. Ko Taranaki e tū tonu nei.

Puawai Hudson

Mentored by Ross Dunlop, South Taranaki 2018



TUIA TIMEFRAMES

2019

November

- Selection Process initiated

December

- Confirmation of commitment to 2020 programme

2020

February

- 12th of Feb - Selection of rangatahi participant confirmed
- First mentoring meeting with Mayor (Can be earlier if preferred)

March

- Wānanga 1: Tuia i Runga (Waikato)
- Mayors mentoring training
- Second mentoring meeting / Community contribution project identified

April

- Third mentoring meeting

May

- Wānanga 2: Tuia i Raro (Christchurch)
- Fourth mentoring meeting

June

- Fifth mentoring meeting

July

- Wānanga 3: Tuia i Roto (Waiariki/Bay of Plenty)
- Sixth mentoring meeting

August

- Seventh mentoring meeting

September

- Wānanga 4: Tuia i Waho (Wellington)
- Eighth mentoring meeting

October

- Ninth mentoring meeting

November

- Wānanga 5: Tuia Te Here Tangata
- Tenth mentoring meeting

December

- Final mentoring meeting for 2020
- Begin selection process for 2021

NB: each Tuia wānanga is held on the first weekend of every second month from March unless otherwise communicated.



KEY CONTACTS

North Island Mentoring Support

Haimona Waititi

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South Island Mentoring Support

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Registrations / Logistics

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Wānanga Coordinator

Rawiri Tapiata

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PARTICIPATING MAYORS 2011 - 2019

Ashburton, Auckland, Carterton, Central Hawkes Bay, Christchurch, Clutha, Dunedin, Far North, Gisborne, Gore, Hastings, Hauraki, Horowhenua, Hurunui, Hutt City, Kaikoura, Kapiti, Kawerau, Marlborough, Masterton, Matamata-Piako, Napier, Nelson, New Plymouth, Otorohanga, Palmerston North, Porirua, Queenstown-Lakes, Rangitikei, Rotorua, Ruapehu, Selwyn, South Taranaki, South Waikato, South Wairarapa, Southland, Tararua, Tasman, Tauranga, Timaru, Waimakariri, Waipa, Wairoa, Waitaki, Waitomo, Wellington, Western Bay of Plenty, Westland, Whakatane, and Whangarei.

PARTICIPATING IWI AND ORGANISATIONS 2014 - 2019

Ngāti Ruanui, Ngāti Whātua, Te Whānau-a-Apanui, Ngāti Rehua, Waikato, BGI, St John, Vodafone, Auckland's local boards - Papatoetoe/Otara, Mangere/Otahuhu, Franklin and Papakura local, Horizons regional council, Waikato regional council, Tuikura, Tuia te Tai Poutini, Te Whakatipuranga
o Ngā Tāonga o Kapiti,